# SYSTEMATIC

Michael Holm, Founder & Chairman of the board



Michael was **born** on July 21st 1957 and grew up in West Sealand, Denmark, where he graduated upper secondary school. He then moved to Copenhagen where he gained a diploma in computer science in 1977.

Michael started working as a software developer at Datacentralen I/S (now DXC Technology), where he was stationed in France for four years, working for Thomson-CSF (now Thales).

He moved to Aarhus in 1984 and worked closely with the Danish Navy on IT solutions.

In 1985 Michael **founded** Systematic Software Engineering A/S, which today is known as Systematic A/S.

Systematic was created to provide mission-critical software systems and system solutions. Core industries include defence, healthcare, law enforcement, the public sector, finance and service industries. Today, the company has 1000+ employees in 11 countries, and customers in more than 50 countries worldwide.

Through the years, Michael has completed a wide range of courses and training within the management field, e.g., Executive Management Training, IMD, in Switzerland and Wharton University of Pennsylvania, USA.

After 38 years as CEO, Michael resigned from the position in 2023 to assume the role of Executive Chairman of the Board, focusing on strategy and internationalisation.

Michael advocates visual management and is a forerunner on many societal issues, engaging in many causes. Michael is committed to digital innovation in society and is a **board member** of several companies, institutions and organisations that support this and other causes:

- Købmand Herman Sallings Fond (Denmark's largest retail group)
- Jyllands-Postens Fond (Denmark's largest media and newspaper group)
- AVK Holding A/S
- Copenhagen Optimization ApS
- Direc - Digital Research Centre Denmark
- Danish Academy of Technical Sciences (ATV)
- Confederation of Danish Industry (DI, Dansk Industri)

Michael has received several **Awards and achievements** throughout the years, to mention a few:

- Owner-Manager of the Year in Denmark in 2019
- Honorary Craftsman of The Year in 2018
- Business Man of the Year in 2010
- Battlespace C4ISTAR Technologies Businessman of the Year Award in 2008
- World Entrepreneur of the Year in 2004
- King Frederik the Ninth's Merit Award for promoting Danish Exports in 2003
- Entrepreneur of the Year in Denmark in 2003
- Aarhus IT Prize in 2003

Michael is married to Pernille Salling, and he has five children. Michael lives with his **family** in Risskov, a suburb North of Aarhus, Denmark.